

# Administrative Charging Committee for Baltimore City

## ACC Public Session Minutes

### Virtual Meeting

Friday, October 18, 2024

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**Attendees:** (Committee Members) Raymond Kelly (Vice Chair) Kim Rogers, David Cramer. Absent: Tiera Hawkes (Chair), Jesmond Riggins, Staff: Lisa Kelly (Chief of Investigations), Tashawn Smith (Case Manager Supervisor), Marissa Crockett, Kashira Al-Sabir, Carissa Mattern, Dana Abdul-Saboor, Samuela Ansah, Terrie Lewis, and Robin Drummond.

- A. Call to Order - Rollcall
  - a. The meeting was called to order at 10:03 am by Vice Chair Kelly.
  - b. Roll call and introductions.
    - i. Committee members
    - ii. Staff
- B. Review and Approval of Agenda
  - a. Member David Cramer moved to approve the October 18, 2024, Agenda. The agenda was approved without objections.
- C. Review and Approval of Minutes
  - a. David Cramer moved to table the October 11, 2024, Public Session Minutes. Minutes were postponed until the next meeting.
- D. Director's Report
  - a. Chief Lisa Kelly did not have any additions to the data for this week.
  - b. NACOLE Conference
    - i. Supervisor Tashawn Smith gave highlights on the NACOLE Conference.
      - 1. It was very informative.
      - 2. She understood the push for the ACC's independence.
      - 3. She spoke about the Chicago team's setup.
      - 4. Learning about COPA.
    - ii. Case Manager Marissa Crockett spoke about the data metrics presentation at the conference and how it would be good to use at OECR.
    - iii. Vice Chair Raymond Kelly defined the acronym COPA as (Chicago Office of Police Accountability) but in other places it could be Civilian Office of Police Accountability.
    - iv. Vice Chair Kelly believed that the strongest team is Denver.
  - c. Vice Chair Kelly acknowledged Interim Director Caron Watkins for joining him in the Civil Rights Week community walk to help those in need.
- E. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member David Cramer moved to close the Open Session and move into the Closed Session. The Open Session was closed without objection at 10:11 am.
- b. The ACC moved back into the Open Session at 12:05 pm.

- i. Adjudications from Closed Session:  
The ACC decided on the following adjudications in open session:

**Case PAB2023-0811**

- Officer A:
  - Allegation 1- Neglect of Duty, Failure to Write Report: Out of Jurisdiction
  - Allegation 2- Failure to Write Report: Out of jurisdiction
- Officer B:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
  - Allegation 2- Inappropriate Comments and/or Gesture(S): Not Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
  - Allegation 1- Neglect of Duty: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
  - Allegation 1- Neglect of Duty: Not Charged

**Case PAB2023-0812**

- Officer A:
  - Allegation 1- Unsafe Operation of Departmental Vehicle: Not Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2023-0814**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- Secondary Employment Violation: Administratively Charged

**Case PAB2023-0822**

- Officer A:
  - Allegation 1- False Imprisonment: Not Administratively Charged
  - Allegation 2- Neglect of Duty: Not Administratively Charged
- Officer B:
  - Allegation 1- False Imprisonment: Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Neglect of Duty: Not Administratively Charged
  - Allegation 3- False Imprisonment: Not Administratively Charged
- Officer D:
  - Allegation 1- False Imprisonment: Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged

**Case PAB2023-0825**

- Officer A:
  - Allegation 1- Abusive or Discriminatory Language: Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Force Out of Policy: Not Administratively Charged
  - Allegation 2- False Arrest: Not Administratively Charged
  - Allegation 3- Harassment: Not Administratively Charged
  - Allegation 4- Abusive or Discriminatory Language: Administratively Charged

**Case PAB2023-0841**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2023-0870**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged
  - Allegation 2- Neglect of Duty: Not Administratively Charged
  - Allegation 3- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2024-0621**

- Officer A:
  - Allegation 1- Preventable Departmental Accident/Fail to Control Speed to Avoid a Crash: Administratively Charged
  - Allegation 2: Preventable Departmental Accident/Emergency Vehicle Operation: Driver not Relieved from Duty and Care: Administratively Charged

**Case PAB2024-0622**

- Officer A:
  - Allegation 1- Preventable Departmental Accident/Opening Door in Traffic: Administratively Charged

**Case PAB2024-0623**

- Officer A:
  - Allegation 1- Preventable Departmental Accident/Fail to Yield Right of Way: Administratively Charged

**Case PAB2024-0624**

- Officer A:
  - Preventable Departmental Accident/Fail to Yield Right of Way: Administratively Charged
- Officer B:
  - Preventable Departmental Accident/Emergency Vehicle Operation: Driver not Relieved from Duty and Care: Administratively Charged

**Case PAB2024-0625**

- Officer A:
  - Allegation 1- Preventable Departmental Accident/Fail to Avoid a Crash: Administratively Charged

**Case PAB2024-0626**

- Officer A:
  - Allegation 1- Preventable Departmental Accident/Fail to Give Full Attention: Administratively Charged

**Case PAB2024-0627**

- Officer A:
  - Allegation 1- Preventable Departmental Accident/Fail to Give Full Attention: Administratively Charged

**Case PAB2024-0628**

- Officer A:
  - Allegation 1- Force Out of Policy: Administratively Charged

**Case PAB2024-0629**

- Officer A:
  - Allegation 1- Level 3 Use of Force: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1-Level 3 Use of Force: Not Administratively Charged

**Case PAB2024-0630**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0631**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

**Case PAB2024-0632**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
  - Allegation 1: Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0633**

- Officer A:
  - Allegation 1- Insubordination: Not Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Abusive or Discriminatory Language: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer E:

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer F:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0634**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0635**

- Officer A:
  - Allegation 1- Force Out of Policy: Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0657**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

c. Vice Chair Kelly adjourned the meeting at 12:05 pm.

F. Meeting was adjourned at 12:05 pm

Next ACC Meeting: October 25, 2024, 10:00 am